

PROJECT PROPOSAL

To Fairhandeln

**SUPPORT TOWARDS
THE EMPOWERMENT OF RURAL WOMEN
IN
THE DIOCESE OF MONZE.**

*Prepared and Submitted
By
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Acronyms

CA	Community Animator
CDO	Capacity Development Officer
EEPO	Economic Empowerment Project Officer
MDDD	Monze Diocese Development Department

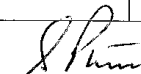
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PROJECT EXECUTIVE SUMMARY:

Title:	Support Towards the Empowerment of Rural Women in the Diocese of Monze Southern Zambia.
Locations in Zambia:	5 Parishes of the Diocese namely Lusitu, Maamba, Nakambala, Chirundu, and Siavonga.
Overall Goal:	To contribute towards the Sustainable Economic and Social Empowerment of Women in Monze Diocese Zambia.
Proposed period of Time:	12 months i.e. January to December 2017.
Number of Beneficiaries	50 women representing 25 women groups comprising 20 women each group. Consequently a total of 500 women will benefit directly from the intervention. Since these women are coming from families with an average of 8 members per family, one may assume that a total of 4000 people will benefit from this project.
Total Project Cost:	ZMW 240,750.00
Requested from Fairhandeln	ZMW 56,750.00 an equivalent of Euro 5,579.64 <i>At 1 Euro = ZMW 10.1709</i>

Signed



Date:

28/5/2017

Promoter for Development.

1. Introduction

Poverty, lack of finances for investments and lack of entrepreneurship knowledge and skills has continued to be obstacles to human development in Monze Diocese especially among communities targeted by Monze Diocese Development Department (MDDD). Exclusion of rural women from active participation in economic activities either by cultural tenancies or deliberately designed community governance structures is yet another unfortunate factor for perpetuation of poverty in the rural areas. The women empowerment project seeks to address these issues through exposure of rural women to contextualised economic opportunities i.e. possibilities within their locality and in the sharing of ideas, knowledge and relevant skills.

This proposal is intended to enable the MDDD with its efforts of 2015 in the same area to scale up on the number of women that will have been exposed / and therefore given the opportunity to explore economic frontiers within their area. The focus is women training in crafts, entrepreneurship, home management, food processing, Savings and towards individual investment.

It must be noted here that the development department does not have its own financial sources. Its work is dependent on the good will of those who share in the vision of the Monze Diocese Development Department and the aspirations of the beneficiary participants. Hence this proposal.

2. Project Description

2.1. Origin

During the early years of its establishment, the Diocesan Development department had as its focus women skills training resulting in the institutionalising of Home craft centres. This intervention was in line with the Zambian Government policy for women empowerment. In the mid-1990s the Zambian Government policy changed and was no longer in support of such centres for women empowerment but rather opted for creation of women's clubs which are really not a replacement of the done away with home craft centres but a strategy that was perceived as being more effective than having home craft centres.

The recent statistics reveal that women empowerment is still a subject that requires serious attention. Southern Province of Zambia (almost the whole of the Diocese of Monze) with an estimated population of population of 2,171,500 people representing 14% of the national population in a country with an estimated total population of 15,510,711 ¹ has 68 percent of these people living on less than US\$2 per day. This alarming poverty and inequality situation stands in sharp contrast to Zambia's strong economic growth record over the past decade. The poverty mapping reports rural poverty at 73% and note that Monze Diocese is mostly rural in nature. It has been noticed that mostly affected are youths and women. Out of the total population, more than one-quarter (27%) of households are headed by women. Therefore this presents a case for deliberate interventions towards women empowerment.

Having reflected and deliberated on this situation, Monze Diocese Development department has decided to embark on women empowerment intervention as stated above with the conviction that empowering a woman is synonymous with empowering a family.

¹ *CIA World Fact book July 2016 estimates.*

2.2. Project Location and Current Activities

As a continuation and scaling up of the 2015 project submitted to Fairhandeln, the intervention will draw women from 5 Parishes of the Diocese namely Lusitu, Maamba, Nakambala, Chirundu, and Siavonga. These are located mainly along the Zambezi valley which is an area of the Diocese highly poverty stricken. Monze Diocese has been working with communities in livelihood interventions among communities in the stated areas. Over the past five years it is clear that unless women are economically empowered in these Parishes, poverty will continue to rise.

2.3. Project main objective

To contribute towards the Sustainable Economic and Social Empowerment of Women in Monze Diocese Zambia.

In trying to address the poverty issue MDDD has decided to undertake a phase 2 for women economic empowerment continuing with a multifaceted training covering skills training and knowledge transfer in the areas of crafts, entrepreneurship, home management and community banking. The follow up intervention will target 50 women (i.e. ten from each targeted group) to be trained in two groups. These shall be representatives and trainers of the identified groups. Training for each group will be for ten days. MDDD through the capacity development section will take close monitoring of the events to happen in women groups after the training.

2.4. Specific objectives

To have trained 50 women in crafts, entrepreneurship, Community banking, and Home management by end of August 2017.

2.5. Indicators towards the realisation of the specific objective

- 2.5.1. 2 x ten days training for women conducted consisting of 25 women per training.
- 2.5.2. 5 women Community Animators (CAs) equipped with Bicycles to enhance their mobility within the targeted women groups.

2.6. Activities to be undertaken

2.6.1. *To conduct a 2 x 10 days training for women empowerment.*

The training will be for two groups of women comprising 25 women in each group. i.e. 10 days indoor training will be allocated to each group. It must be noted that this is a follow through intervention to the one of 2015. The outcome of the previous training has encouraged MDDD to come up with this follow through action increasing the numbers of women to be trained from the previous 25 to 50. This time instead of tailoring, crafts and sewing has been introduced because this is what is feasible for most of the rural women. However for those who are able to access sewing machines, they will be encouraged to utilise the knowledge and skill acquired in the previous training

2.6.2. *To Purchase and hand over 5 bicycles to the identified CAs.*

Fairhandeln and Monze Diocese have a ZAM Bike project. This could be coupled with the women empowerment project and some (5) of the bicycles to be purchased will be given to the identified CAs. The CAs will only be able to do their work successfully if they are mobile. MDDD has supported previous CAs with bicycles and this proved useful in community based monitoring. Based on this experience this component has been included in this proposal.

2.7. **Budgetary Requirements Women empowerment.**

2.7.1. *Detailed breakdown of costs.*

Details			Units	Unit cost in ZMW	Total Units	Total Cost in ZMW	Total Euro equivalent
1.	To conduct a 20 days training for women empowerment.	Participants Transport	each	150.00	50	7,500.00	737.40
		Participants accommodation	each	75.00	50	3,750.00	368.70
		Tuition for participants	day	800.00	20	16,000.00	1,573.12
		Food	day	4,500.00	20	90,000.00	8,848.77
		Participants Training materials	each	2,000.00	50	100,000.00	9,831.97
2.	Identify during training 5 CAs to follow through on the activities of the training.	Costs covered within 2.6.1	each	-	5	-	-
3.	To Purchase and hand over 5 bicycles to the identified CAs.	Enquiry costs	Unit	80.00	1	80.00	7.87
		Bicycles cost estimates	each	1,000.00	5	5,000.00	491.60
		Transport	Km	3.00	30	90.00	8.85
		personnel	each	1260.00	3	3,780.00	371.65
4.	Monitoring Costs	per visit	each	2910.00	5	14,550.00	1,430.55
Total project costs						240,750.00	23,670.47

2.7.2. *Proposed Financing Plan*

Details		Total Cost in ZMW	Total Euro equivalent
Total Requested of other Funders		184,000.00	18,090.83
Requested from Fairhandeln	Towards Tuition for participants	16,000.00	1,573.12
	Towards Participants Training materials	25,000.00	2,457.99
	Towards Participants food	13,500.00	1,327.32
	Towards Participants accommodation	2,250.00	221.22
Total Requested from Fairhandeln.		56,750.00	5,579.64
Estimated Total Project Cost		240,750.00	23,670.47

3. MANAGEMENT OF THE PROJECT

This is the second phase of the training under the Diocesan Development department therefore continues to be a responsibility of the Diocesan development office. The Diocesan Development department Capacity Development Officer (CDO) a Sr. Edna Himoonde, will be directly responsible for the execution of the project. She will responsible for mobilising all the expertise required for this training. These will include:

- ***Entrepreneurship training*** – to be utilised for this will be the MDDD Economic Empowerment Project Officer (EEPO).
- ***Sewing*** – a member of the Monze Youth Project within the Diocesan Development department will be engaged.
- ***Crafts*** – The Capacity Development Officer (CDO) a Sr. Edna is skilled in this area and therefore will be the trainer.
- ***Home management and food processing*** – An external trainer will be outsourced as there's non within the department knowledgeable in this field.
- ***Savings and credit*** – MDDD Human resource officer a Miss Agnes Simoloka who is trained and experienced in this field will be engaged to undertake the training.

Women empowerment is also a priority within the Community Development department of the Government of Zambia. Therefore the Diocesan Development department will take deliberate steps to network with the said government department especially in monitoring and evaluating the actions at community level as well as during training.

4. Reporting.

The Promoter for Development who is the head of the Diocesan Development department will continue to oversee the works in this activity and therefore will also take full responsibility for the entire project including reporting to Diocesan central administration as well as Fairhandeln.