

PROJECT PROPOSAL

To Fairhandeln

**SUPPORT TOWARDS
THE EMPOWERMENT OF RURAL WOMEN
IN
THE DIOCESE OF MONZE.**

*Prepared and Submitted
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1. Introduction

The diocesan Development department of Monze Diocese has continued since 1965 to work towards promoting interventions intended to uplift the marginalised and the less privileged of the society. Its approach is towards Sustainable Economic and Social Empowerment of the target participants / beneficiaries. The department does this through various interventions dependant on the beneficiary developmental needs. These may include education support at varying levels, community sensitization on issues that have implications on their livelihood, promotion of appropriate technology which enhances lives of the rural marginalised and embarking on advocacy / lobbying interventions intended for disfranchising oppressive structures, policies and laws.

This proposal is one of those efforts aimed at empowering rural women in the Diocese through training in tailoring, entrepreneurship, home management and Savings and Credit for creation of opportunity towards individual investment.

It must be noted here that the development department does not have its own financial sources. Its work is dependent on the good will of those who share in the vision of the Monze Diocese Development Department and the aspirations of the beneficiary participants. Hence this proposal.

2. Project Description

2.1. Origin

During the early years of its establishment, the Diocesan Development department had as its focus women skills training resulting in the institutionalising of Home craft centres. This intervention was in line with the Zambian Government policy for women empowerment. In the mid-1990s the Zambian Government policy changed and was no longer in support of such centres for women empowerment but rather opted for creation of women's clubs which are really not a replacement of the done away with home craft centres but a strategy that was perceived as being more effective than having home craft centres.

The recent statistics reveal that women empowerment is still a subject that requires serious attention. Southern Province of Zambia (almost the whole of the Diocese of Monze) with an estimated population of 2.5 million has 68 percent (2010) of these people living on less than US\$2 per day. This alarming poverty and inequality situation stands in sharp contrast to Zambia's strong economic growth record over the past decade. The poverty mapping reports rural poverty at 73% and note that Monze Diocese is mostly rural in nature. It has been noticed that mostly affected are youths and women. Out of the total population, more than one-quarter (27%) of households are headed by women.

The recent economic gymnastics where the inflation rate has risen from 7.8% in September 2014 to 8.2% in June 2015 and the Zambian Kwacha has devaluated by 60% between 2014 September and August 2015 certainly must have an even more

serious negative impact on the lives of people in the rural Southern (Diocese of Monze) Zambia.

Having reflected and deliberated on this situation, Monze Diocese Development department has decided to embark on women empowerment intervention as stated above with the conviction that empowering a woman is synonymous with empowering a family.

2.2. Project Location and Current Activities

The intervention will draw women from 5 Parishes of the Diocese namely Lusitu, Maamba, Nakambala, Chirundu, and Siavonga. These are located mainly along the Zambezi valley which is an area of the Diocese highly poverty stricken. Monze Diocese has been working with communities in livelihood interventions among communities in the sated areas. Over the past five years it is clear that unless women are economically empowered in these Parishes, poverty will continue to rise.

2.3. Project main objective

To contribute towards the Sustainable Economic and Social Empowerment of Women in Monze Diocese Zambia.

In trying to address the poverty issue MDDD has decided to carry out a pilot project for women economic empowerment commencing with a multifaceted training covering skills training and knowledge transfer in the areas of tailoring, entrepreneurship, home management and community banking. As a pilot project will start with 25 women representing 5 women groups. These shall be representatives and trainers of the said groups. MDDD through the capacity development section will take close monitoring of the events to happen in women groups after the training.

2.4. Specific objectives

To have trained 25 women in tailoring, entrepreneurship, Community banking, and Home management by end of November 2015.

2.5. Indicators towards the realisation of the specific objective

- 2.5.1. A 3 weeks training for women conducted.
- 2.5.2. 5 women identified as Community Animators (CAs) to foster women activities arising from the training.
- 2.5.3. 5 women CAs equipped with Bicycles to enhance their mobility within the targeted women groups.

2.6. Activities to be undertaken

2.6.1. To conduct a three weeks training for women empowerment.

The 21 days indoor training will attract 5 women from each of the targeted women groups. Each of the targeted women groups comprise 20 members. Therefore the ones to be trained are expected to pass on the knowledge to their members. It must be noted that that this is a pilot action which calls for very close

monitoring and evaluation to enable MDDD decide on this intervention's continuation.

2.6.2. Identify during training 5 CAs to follow through on the activities of the training.

As already stated above close monitoring of the follow up actions to the training is one sure way of success in the project. During the training some women who will work as community development animators will have to be identified and supported with relevant schedules for monitoring. Such women should be those that will have exhibited the ability to grasp the concept very quickly and be able to share with others even during the training.

2.6.3. To Purchase and hand over 5 bicycles to the identified CAs.

Fairhandeln and Monze Diocese have a ZAM Bike project. This could be coupled with the women empowerment project and some (5) of the bicycles to be purchased will be given to the identified CAs. The CAs will only be able to do their work successfully if they are mobile. MDDD has supported previous CAs with bicycles and this proved useful in community based monitoring. Based on this experience this component has been included in this proposal.

The training will be held within the Diocesan Development department compounds. Therefore apart from tailoring which will require skilled youth projects trainers, the rest of the training will be conducted by Diocesan development staff who are already salaried. Therefore the training costs will be reduced in comparison to if all trainers were to be outsourced.

2.7. Budgetary Requirements Women empowerment.

| | Details | Units | Unit cost in ZMW | Total Units | Total Cost in ZMW | Total Euro equivalent | |
|---------------------|--|-----------------------------|------------------|-------------|-------------------|-----------------------|----------|
| 2.6.1. | <i>To conduct a three weeks training for women empowerment.</i> | Participants Transport | each | 240.00 | 25.00 | 6,000.00 | 461.54 |
| | | Participants accommodation | each | 75.00 | 25.00 | 1,875.00 | 144.23 |
| | | Tuition for 25 participants | day | 1,250.00 | 21.00 | 26,250.00 | 2,019.23 |
| | | Food | day | 1,300.00 | 26.00 | 33,800.00 | 2,600.00 |
| | | Participants stationary | each | 40.00 | 25.00 | 1,000.00 | 76.92 |
| 2.6.2 | <i>Identify during training 5 CAs</i> | Costs covered within 2.6.1 | each | - | 5.00 | - | - |
| 2.6.3. | <i>To Purchase and hand over 5 bicycles to the identified CAs.</i> | Enquiry costs | Unit | 80 | 1 | 80.00 | 6.15 |
| | | Bicycles cost estimates | each | 800.00 | 5 | 4,000.00 | 307.69 |
| | | Transport | Km | 3 | 30 | 90.00 | 6.92 |
| | | personnel | each | 50 | 3 | 150.00 | 11.54 |
| 2.64 | <i>Monitoring Costs</i> | per visit | each | 1330 | 5 | 6,650.00 | 511.54 |
| Total project costs | | | | | | 79,895.00 | 6,145.77 |

Budgetary requirements *contd.*

| Financing Plan | Details | Units | Unit cost in ZMW | Total Units | Total Cost in ZMW | Total Euro equivalent |
|---|------------------------|-------|------------------|-------------|-------------------|-----------------------|
| Local contribution | Participants Transport | each | 240.00 | 25 | 6,000.00 | 461.54 |
| | Monitoring | Visit | 1,330.00 | 5 | 6,650.00 | 511.54 |
| | Food | day | 1,300.00 | 21 | 15,245.00 | 1,172.69 |
| Total Local contribution | | | | | 27,895.00 | 2,145.77 |
| Requested from Fairhandeln - external funding | | | | | 52,000.00 | 4,000.00 |
| Estimated Total Project Cost | | | | | 79,895.00 | 6,145.77 |

The projects requirements are as shown above in **Zambian Kwacha** with a **Euro equivalent of 6, 145.77**. Local contribution is **Euro equivalent 2,145.77**
Requested of Fairhandeln in Euro equivalent is 4,000 .

3. MANAGEMENT OF THE PROJECT

This is a pilot project under the Diocesan Development department therefore a responsibility of the Diocesan development office. The Diocesan Development department Capacity Development Officer (CDO) a Sr. Edna Himoonde, will be directly responsible for the execution of the project. She will be assisted in this work the Diocesan Animal Husbandry Specialist (AHS) who is also specialised in Training for Transformation a training approach mainly used by the department in community development.

Due to the diversity of the intervention, other members of the team skilled in savings and credit will be engaged in training of the women during the three weeks period.

Women empowerment is also a priority within the Community Development department of the Government of Zambia. Therefore the Diocesan Development department will take deliberate steps to network with the said government department especially in monitoring and evaluating the actions at community level.

4. Reporting

The Promoter for Development who is the head of the Diocesan Development department will continue to oversee the works in this activity and therefore will also take full responsibility for the entire project including reporting to Diocesan central administration as well as Fairhandeln.